

Summer 2017 Newsletter

It may be summer break, but that's no reason to stop learning about your retirement benefits through the Oregon Public Universities Retirement Plans. Curated articles are brought to you every quarter by staff and your vendors.

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- The Finish Line & IAP Choices
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Changes for Purchase of Service for PERS members:

On May 26, 2017, the PERS Board approved the amendment of Oregon Administrative Rule (OAR) 459-011-0050 to no longer allow purchases for Loss of Membership (LOM).

Currently, PERS members who left service and forfeited LOM time were able to purchase that time back prior to retirement. The new rule goes into effect on January 1, 2018; therefore, you will only be able to purchase LOM time if you retire on or before December 1, 2017 and complete the purchase within 90 days before your retirement date. PERS members who have a LOM were sent a letter explaining the change, but if you missed that letter, please review the notice from PERS here:

<http://www.oregon.gov/pers/Pages/Loss-of-Membership-Tier-One-Tier-Two.aspx>

If you have any questions, please contact PERS at 888-320-7377.

Optional Retirement Plan (ORP) contribution rates increase on 7/1/2017

Tiers 1 -3 participants will see an increase in their ORP contributions beginning with the July pay. The rate changes are as follows:

2015-2107		2017-2019		IAP Pick-up
Tiers 1 and 2	Tier 3	Tiers 1 and 2	Tier 3	
20.45	7.97	23.68	9.29	6%

Contributions are based on a maximum salary of \$270,000 and a maximum annual contribution of \$54,000.

There is no change to Tier 4 contributions.



The Finish Line and IAP Choices



Many university employees have chosen to participate in the PERS/OPSRP program or have automatically been enrolled into the plan based on classification. A percentage of these employees are planning on retirement in the near future.

If you are a member of PERS/OPSRP, you have an IAP account (Individual Account Program), in addition to your monthly pension that you will receive in retirement.

This IAP account currently receives contributions based on 6 percent of your salary. The money in your IAP account is managed by the Oregon State Treasury and is under the direction of the Oregon Investment Council.

The IAP account currently is expected to pay 15-20 percent of your final average salary (for a 30-year career), based on an estimated 8 percent investment return each year (investment returns are not guaranteed). This can be a significant source of income in your retirement. For example, if an employee earns a salary of \$45,000.00 per year, and works for 30 years, their IAP account will have accumulated \$81,000.00 (this amount does not take salary increases into account and it is calculated before earnings or losses).

When you retire, you can receive your IAP money in a lump-sum payment, or you can choose to receive equal installments over 5, 10, 15 or 20 years, or over your expected lifetime.

One thing that many pending retirees may not know about is the opportunity to roll these IAP funds into the 403(b) plan that is administered by the OPURP (Oregon Public Universities Retirement Plans) office.

You may ask why this would be beneficial to a retiree.

It is all about options and choice. Some retirees choose to have their IAP money stay with PERS and they take the installment option. The potential pitfall of this option is that it is a one-size-fits-all plan, which does not account for personal choice, flexibility, the age of the employee, etc.

However, some retirees choose to roll their money into the 403(b) plan that is administered by the OPURP office. Many choose this route because it gives the retiree flexibility. If the market appears to be heading in a downturn, the participant can move their funds to a more conservative choice within the plan. If a retiree is younger, and wants more aggressive investment choices, they can move their money to a higher-risk plan that may yield better earnings.



Another benefit is that the 403(b) plan does not force you to take any distributions until you reach 70½ years of age and older. If you retire at 63, you can keep your money in your account, and let it grow until you are required to take a minimum distribution. Even when a distribution is required due to the attainment of age 70½, you are not required to take all of your money out of the account. You are only required to take what is mandated by IRS rules (the amount is based on your life expectancy factor and is recalculated each year using the Uniform Life Table). The record keeper will communicate with you and tell you what your required minimum distribution is for each year.

This rollover option is only available only when you retire or terminate employment. If you are nearing retirement, and would like to roll your funds to one of our record keepers, you need to contact TIAA or Fidelity and open a 403(b) account. Please follow the links below to establish a 403(b) plan:

Fidelity Investments	https://nb.fidelity.com/public/nb/opurp/planoptions/enroll
TIAA	https://www.tiaa.org/public/tcm/opurp/retirement-benefits/plan2

When you retire, you will need to complete a PERS form, indicating that your intent to roll over your IAP funds to a 403(b) account. The form can be found here:

<https://www.oregon.gov/pers/Documents/Form/388I-IAP-Direct-Transfer-Rollover-Acceptance.pdf>.

Once you have completed the form, send it to our office in Eugene for approval. You can send the completed form via fax to: 541-346-5783. Our office will then review the form, sign, and send it to PERS for processing.

Questions & Concerns

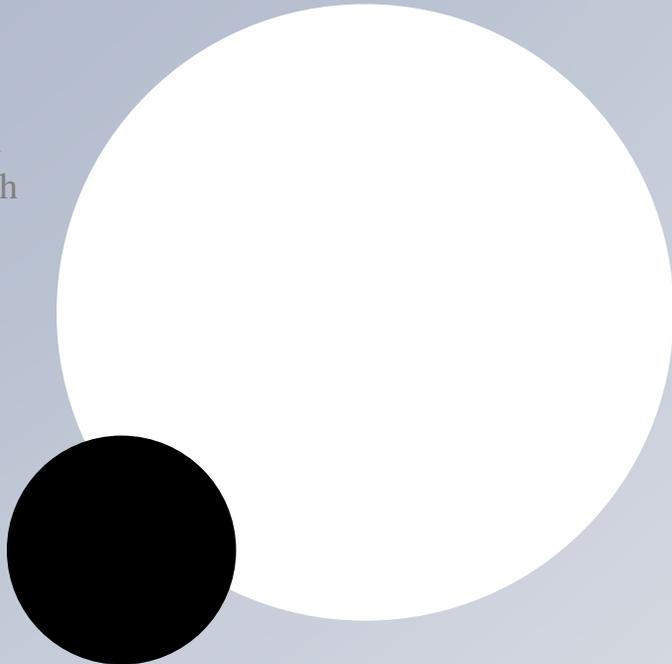
If you have questions that your University’s Benefits Team cannot answer, you can reach the Retirement Plans Management Team with the following information:

Office Phone: 541-346-8574

Email: opurp@uoregon.edu

FAX: 541-346-5783

Website: www.opurp.org





The basics of TIAA Traditional Annuities

How does it work?

If your employer offers TIAA Traditional, or if you own TIAA Traditional through your employer's retirement plan, your savings will grow with interest every day and it can pay you income for life in retirement¹

Think of TIAA Traditional as a safety net for your retirement:

✓ **STEP ONE**

Contribute early and often to your employer's retirement plan

✓ **STEP TWO**

Take comfort in competitive interest rates through all market conditions.

✓ **STEP THREE**

Convert some or all of your savings into retirement income that you can't outlive.¹

✓ **STEP FOUR**

Enjoy your retirement with lifetime income that has the potential for increases that may help offset inflation.²

Why Should I care?

Your grandparents had pensions. You have TIAA Traditional.



Certainty: TIAA Traditional guarantees that the value of your savings will increase every day.



Income for life: You choose when and how much to convert to lifetime income.



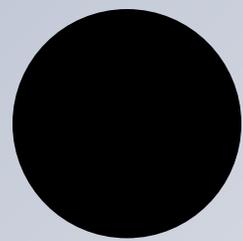
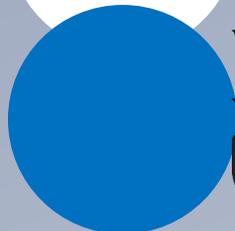
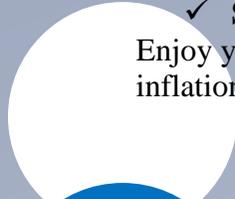
Peace of mind: Help cover your everyday expenses with guaranteed lifetime income.¹

Is this annuity right for you? It could be a good option if you care about:

- Maximum safety: Preserving your principal
- Competitive interest rates
- Income you can't outlive
- Potential increases in lifetime income that may help offset inflation²

You can access TIAA traditional in both the 403(b) plan (TDI) and the 401(a) plan (ORP).

Please review the annuity contract comparison chart for more details [here](#).





Make sure your account is up to date

Is your beneficiary info up to date? Have your Legacy Plans Changed? Take care of the ones you love and avoid delays and frustrations. Make sure you have a current beneficiary on file. You can do this at www.tiaa.org/opurp

- 1- Log into your account
- 2- Select *change beneficiary's* located in the *profile* section under *my account*

Meet with your dedicated financial consultants

You can set up a consultation at no extra charge with TIAA financial consultants. They will be in the area during the dates below. Call or schedule a one-one one appointment.

Campus	Date	Spaces Available
OIT	July 25	5
	July 26	6
	July 27	6
PSU	August 8	6
	August 9	6
	August 10	6
	September 12	6
	September 13	6
	September 14	6
U of O	August 15	6
	August 16	6
	August 17	5
OSU	August 1-3	Open
	August 8-10	Open
	September 5-7	Open
	September 19-21	Open
OU	October 25,26	Open

To schedule a meeting with a financial consultant visit: www.tiaa.org/opurp or call 800.732.8353
5 a.m. – 5 p.m. PST.



Fidelity Participant Sessions

Did you know that Fidelity Investments offers one-on-one sessions? Do you have questions or concerns about your retirement savings, and are in need of advice? Please see the dates and times below to see if they are convenient for your schedule.

University of Oregon

<i>Date</i>	<i>Day</i>	<i>Fidelity Rep</i>
<i>July 18</i>	<i>Tuesday</i>	<i>Justin Blatny</i>
<i>August 3</i>	<i>Thursday</i>	<i>Justin Blatny</i>
<i>August 11</i>	<i>Friday</i>	<i>Justin Blatny</i>
<i>September 12</i>	<i>Tuesday</i>	<i>Bryan Dockter</i>
<i>September 21</i>	<i>Thursday</i>	<i>Justin Blatny</i>
<i>September 27</i>	<i>Wednesday</i>	<i>Justin Blatny</i>
<i>September 29</i>	<i>Friday</i>	<i>Justin Blatny</i>
<i>October 12</i>	<i>Thursday</i>	<i>Justin Blatny</i>
<i>October 16</i>	<i>Monday</i>	<i>Justin Blatny</i>
<i>October 19</i>	<i>Thursday</i>	<i>Justin Blatny</i>

Oregon State University

<i>July 19</i>	<i>Wednesday</i>	<i>Justin Blatny</i>
<i>August 7</i>	<i>Monday</i>	<i>Justin Blatny</i>
<i>August 18</i>	<i>Friday</i>	<i>Justin Blatny</i>
<i>September 11</i>	<i>Monday</i>	<i>Bryan Dockter</i>
<i>September 22</i>	<i>Friday</i>	<i>Justin Blatny</i>
<i>September 28</i>	<i>Thursday</i>	<i>Justin Blatny</i>
<i>October 17</i>	<i>Tuesday</i>	<i>Justin Blatny</i>
<i>October 18</i>	<i>Wednesday</i>	<i>Justin Blatny</i>

To sign up, simply click here: <https://nb.fidelity.com/public/nb/opurp/contactus/schedule-a-meeting>

Select your school, and view the appointment times that are available. Select the date and time that is convenient for you, enter your accurate contact information, and confirm your appointment. It's that easy!

If your school is not listed above, please check the website. Appointment times are always being added.

