


AMENDMENT 2021-1
to the
OREGON PUBLIC UNIVERSITIES
OPTIONAL RETIREMENT PLAN

The delegate of the Board of Trustees of the University of Oregon, pursuant to Section 9.1 of the Public Universities Optional Retirement Plan, as amended and restated effective January 1, 2018 (the "Plan"), hereby amends the Plan to align the Plan document with its operation. Unless otherwise stated herein, the provisions of this Amendment 2021-1 are effective May 16, 2013.

1. **Section 1.11(b)(ii) is deleted in its entirety.**

In all other respects, the Plan remains unchanged.

UNIVERSITY OF OREGON



Jamie Moffitt, Vice President for

Finance & Admin
& CTO

Signed this 7 day of September, 2021.